



## Monthly Update

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October 2015

**Advisory Council** – In process of scheduling the first meeting for January.

**Architecture and Design** – The workgroup is meeting once a week. Preliminary drawings are being shared with staff, peers and advocates for feedback. The workgroup expects to have external renderings and draft schematic drawings by mid-November.

**Care Model Design** – The pediatric care model team has concluded two four-hour workshops on issues such as programing. The adult inpatient team has scheduled sessions for November 5 and 17. The psychiatric emergency services care model team met, shared knowledge and began mapping the high level workflow.

**Change Management** – The workgroup had an engagement session in October with strong staff participation. The robust discussion around staff questions and concerns is being transformed into Q&A documents that will be available for all staff.

**Communications and Marketing** – A wall breaking event has been scheduled for Thursday, November 19 from noon to 1 p.m. The media will be invited. An Oregonian reporter has expressed interest in learning more about work being done by the transportation workgroup. Chris Farentinos spoke to the Atlanta Journal-Constitution about the impact of greater access to Medicaid and the creation of Unity Center for Behavioral Health. [Click here](#) to read the full story.

**Community Relations** – Once designs are finalized and available, members of the workgroup will begin meeting with neighborhood associations, community groups and business associations. Parking is a high priority. A comprehensive parking plan that will include public transportation subsidies is in discussion.

**Governance** – Attempting to schedule interviews for the Unity vice president and chief medical officer candidates.

**Government Affairs** – The Legacy Health representative is working on final steps with local counties contributions to Unity. Members of Unity leadership have been invited to testify in front of the House Interim Committee on Health Care in November.

**Human Resources** - Once the vice president is hired, HR will begin recruiting for leadership and then staff. The workgroup launched the employment interest form in October. There has been excellent response. The vast majority of current staff has expressed interest in a position with Unity. There is now a hiring page on the Unity website, <http://unityhealthcenter.org/hiring/>.

**IT and Informatics** – Staff have started on EPIC upgrades for inpatient care. Meanwhile, the workgroup have an official kickoff on November 13. Each of the participating organizations have identified subject matter experts to participate.

**Medical Management and Admissions Criteria** – Workgroup leaders are consolidating input from the first meeting. The next step is working on admission criteria.

**Philanthropy** - There is now a photo gallery and news section on the Unity website: [www.unityhealthcenter.org](http://www.unityhealthcenter.org). Legacy Health Foundation has Donor events planned for the fall with a final \$10 million to raise. Announcements about the campaign are now running on Kink radio.

**Provider Recruitment** – Chief medical officer recruitment is progressing. Each applicant was asked to write an essay regarding a vision for Unity. The group is in the process of scheduling initial interviews.

**Transitions of Care** - A high level Transitions of Care (ToC) cabinet has been created to work on improving patient transitions. The ToC cabinet has designated three workgroups (adult, adolescent and culturally specific minority) with the aim of mapping current state, current gaps, desired state and recommendations. The roster for the ToC Cabinet is posted on the Unity website [here](#).

More than 30 people participated in a mini-Kaizen for pediatric transitions of care last month. Also in October, more than 40 people took part in an adult version of the mini-Kaizen. Participants were very engaged, generated strong recommendations and gave positive feedback on the process. Recommendations will go to the ToC cabinet on November 9.

**Transportation** – Meetings are being held with EMS representatives, Unity participants and Providence Health to discuss the distribution of patients.